



Unit descriptor for

Certificate IV in Training & Assessment (TAE40110) course:

TAEDES401A Design and develop learning programs

Unit descriptor: This unit describes the performance outcomes, skills and knowledge required to conceptualise, design, develop and review learning programs to meet an identified need for a group of learners. The unit addresses the skills and knowledge needed to identify the parameters of a learning program, determine the design, outline the content and review its effectiveness.

TAEDES402A Use training packages and accredited courses to meet client needs

Unit descriptor: This unit describes the performance outcomes, skills and knowledge required to use training packages and accredited courses as tools to support industry, organisation and individual competency development needs.

TAEDEL401A Plan, organise and deliver group-based learning

Unit descriptor: This unit describes the performance outcomes, skills and knowledge required to plan, organise and deliver training for individuals within a group.

TAEDEL402A Plan, organise and facilitate learning in the workplace

Unit descriptor: This unit describes the performance outcomes, skills and knowledge required to plan, organise and facilitate learning for individuals in a workplace.

TAEASS401A Plan assessment activities and processes

Unit descriptor: This unit describes the performance outcomes, skills and knowledge required to plan and organise the assessment process, including recognition of prior learning (RPL), in a competency-based assessment system. It also includes the development of simple assessment instruments.



TAEASS402A Assess competence

Unit descriptor: This unit describes the performance outcomes, skills and knowledge required to assess the competence of a candidate.

TAEASS301A Contribute to assessment

Unit descriptor: This unit describes the performance outcomes, skills and knowledge required to contribute to the assessment process.

TAEASS502A Design and develop assessment tools

Unit descriptor: This unit describes the performance outcomes, skills and knowledge required to design and develop assessment tools, including tools used in formative, summative and recognition of prior learning (RPL) assessment.

TAEASS403A Participate in assessment validation

Unit descriptor: This unit describes the performance outcomes, skills and knowledge required to participate in an assessment validation process.

BSBLED401A Develop teams and individuals

Unit descriptor: This unit describes the performance outcomes, skills and knowledge required to determine individual and team development needs and to facilitate the development of the workgroup. No licensing, legislative, regulatory or certification requirements apply to this unit at the time of endorsement.

BSBCMM401A Make a presentation

Unit descriptor: This unit covers the performance outcomes, skills and knowledge required to prepare, deliver and review a presentation to a target audience. No licensing, legislative, regulatory or certification requirements apply to this unit at the time of endorsement.